

COACHING WITH A PSYCHOLOGY EDGE

WHY PARTNER WITH US?

For over 2 decades, we have been in the business of growing talent to realise organisational strategy and personal purpose. We merge the 'world of psychology' and the 'world of work' in our approach to coaching, to support the whole person's wellbeing required to confidently fulfil one's potential, remain resilient and continually grow and learn, thereby contributing to organisational performance. Our holistic approach to coaching ensures we see the whole person in one's full context. Personal history, family, individual goals and aspirations, successes and failures, health, leadership style and impact on the workplace and in teams are all relevant in unlocking untapped personal and professional potential and leadership. Our coaching offering is thus often part

of a broader and more holistic organisational development program aimed to evoke meaningful and sustainable change.

Unlike more traditional approaches to coaching, we create coaching solutions which fits and flexes with the organisation and client's bespoke needs. We are courageous in uncovering deep truths about client and organisational fit, based on deep-seated values and purpose. This journey forces the individual and organisation to ask themselves and each other tough questions about whether there is true values alignment and whether they can reach a place of perfect synergy and flow.

OUR EXPERTISE RESTS IN OUR ABILITY TO SKILFULLY HOLD AND INTEGRATE THREE PERSPECTIVES -

A deep understanding of the holistic needs and behaviours of individuals and the ripple impact of these on the individual's role as a leader of others and organisation.



A future-focused, positive and energetic engagement, aimed at finding an alignment between the leader's own values and that of the organisation. Discovering the "sweet spot" where organisations enable the leader to achieve their personal purpose and how he or she in turn have a role to play in supporting the organisation achieve its purpose.

Identifying common growth and development objectives, to emphasise the true power of a business that lies in diversity and empowerment of its people.

COACHING WITH A PSYCHOLOGY EDGE COMBINES KEY COMPONENTS -

- The leader's journey and personal insight that comes with creating a safe and judgement free space to explore and understand his or her journey thus far, current enablers and handbrakes as well as a desired state
- How these ripples into how he or she leads themselves, their team and how they show up within the context of the organisation
- With clarity and insight leaders are able to engage authentically, lead with purpose, empower and inspire high performing teams, and create a culture of ownership and accountability

JOINT PROSPERITY COACHING



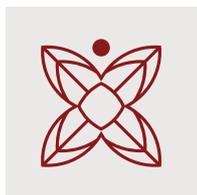
Coming from a psychology perspective, we naturally embrace the mystery of being human. Our coaching works in deeply practical ways so that 'who our clients are', gets true expression in how they live as a whole being. We actively challenge them to appreciate their responsibilities beyond their set boundaries, to truly embrace the ripple impact they have on others and their environment. The focus is to grow business leaders and their teams by leveraging their strengths and tapping into their potential for further success.

Our coaches have a deep respect for understanding the journey our clients have travelled. We approach this with genuine curiosity and the desire to create impactful links and meaningful insights which our clients can take into understanding how they lead going forward. By creating trust and building true rapport, we are able to hold up a mirror for our clients, challenging and shifting some of their assumptions or perceived truths which no

longer serve or enable them. All of this is done with an understanding of "the task at hand" and how this insight enables the client to show up and lead more effectively, but with purpose.

Joint Prosperity prides itself in our ability to customise our coaching solution to meet our clients' bespoke needs, and remaining open and flexible to needs that may arise as each process unfolds. With this in mind, we have hand-picked a team of diverse, highly skilled, experienced psychologists and/or business leaders who bring global exposure, life experience, diversity in thought and uniqueness in their way of seeing the world. Each of our coaches are ICF or COMESA accredited. Furthermore, we leverage and lean on the strength in our business by drawing on data in the form of 360's, psychometric assessments interviews and surveys, to provide additional, objective feedback as part of the coaching journey.

WHAT WE OFFER



EXECUTIVE & LEADERSHIP COACHING

High-touch, bespoke coaching, ideal for well-seasoned leaders who want to scale and enhance their performance delivery and impact. Fitting for leaders transitioning into roles of greater complexity, span of control, or level.



PERSONAL COACHING

A comprehensive personal journey including personal visioning, improved self-care, environmental mastery, career enhancement and establishment of a growth mindset. Clear focus on increasing self-awareness and the impact one has on others and the environment.



TEAM COACHING

Coaching targeted at challenging teams to enhance their cohesiveness and accelerate team performance in service of business goals.



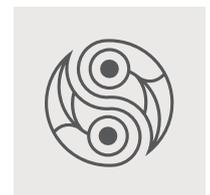
TRANSITION COACHING

Coaching directed towards assisting individuals through organisational restructures, retirement and, transition of roles.



GRADUATE COACHING

Supporting graduates to transition to the world of work, adjust to corporate values, ways of work and leadership styles. Includes the formation of a personal, but professional, brand to establish credibility and open career opportunities into the future.



LEADER AS A COACH

Journeying with leaders to enhance their authentic presence, build powerful relationships and sensitivity to their surroundings. We equip them with coaching techniques and core skills that improve performance, embed sustainable change and grow resilience as a leader.